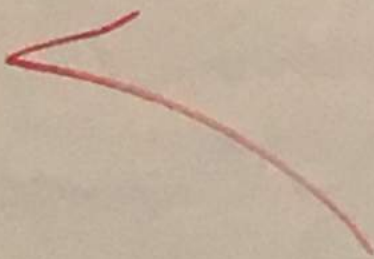


• Reflection not
Decision Making

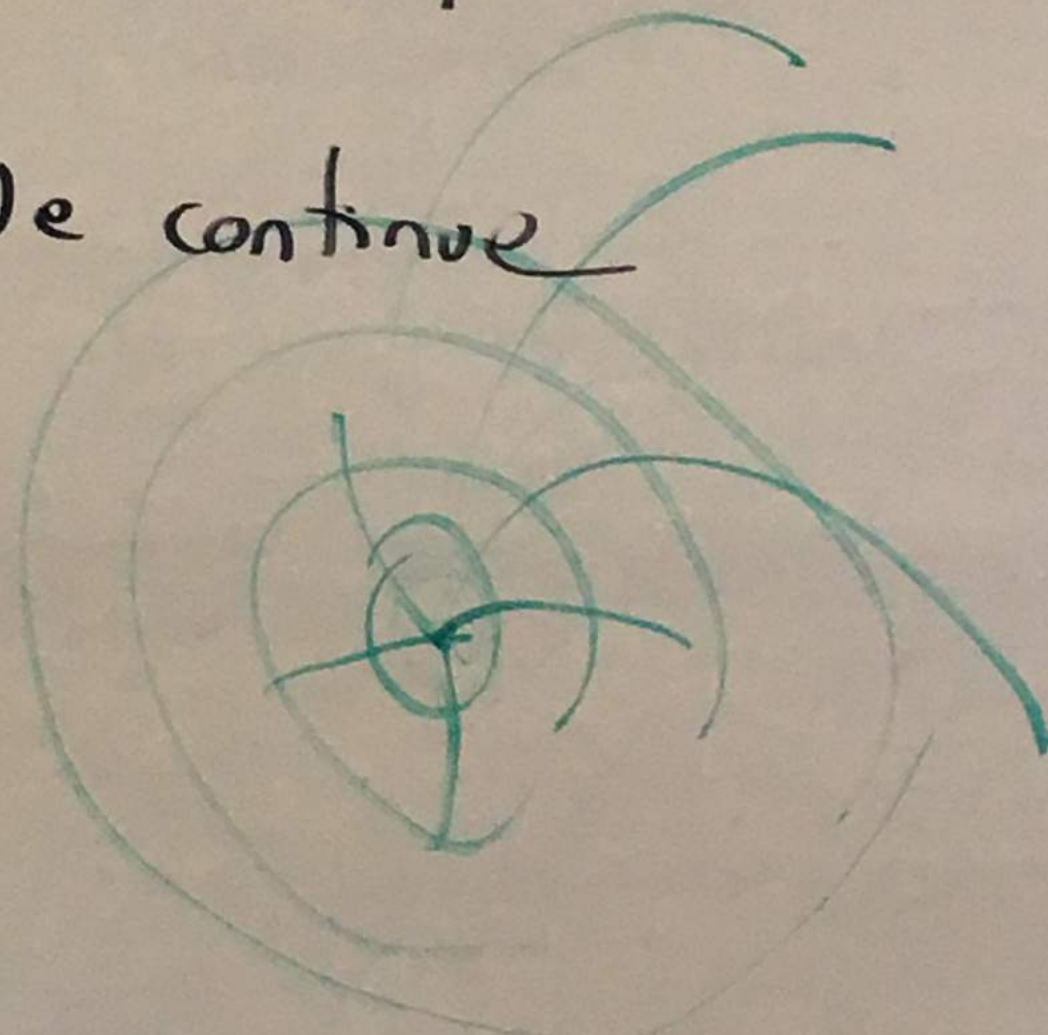
• A broad backdrop

• Where we are as we
start the transition

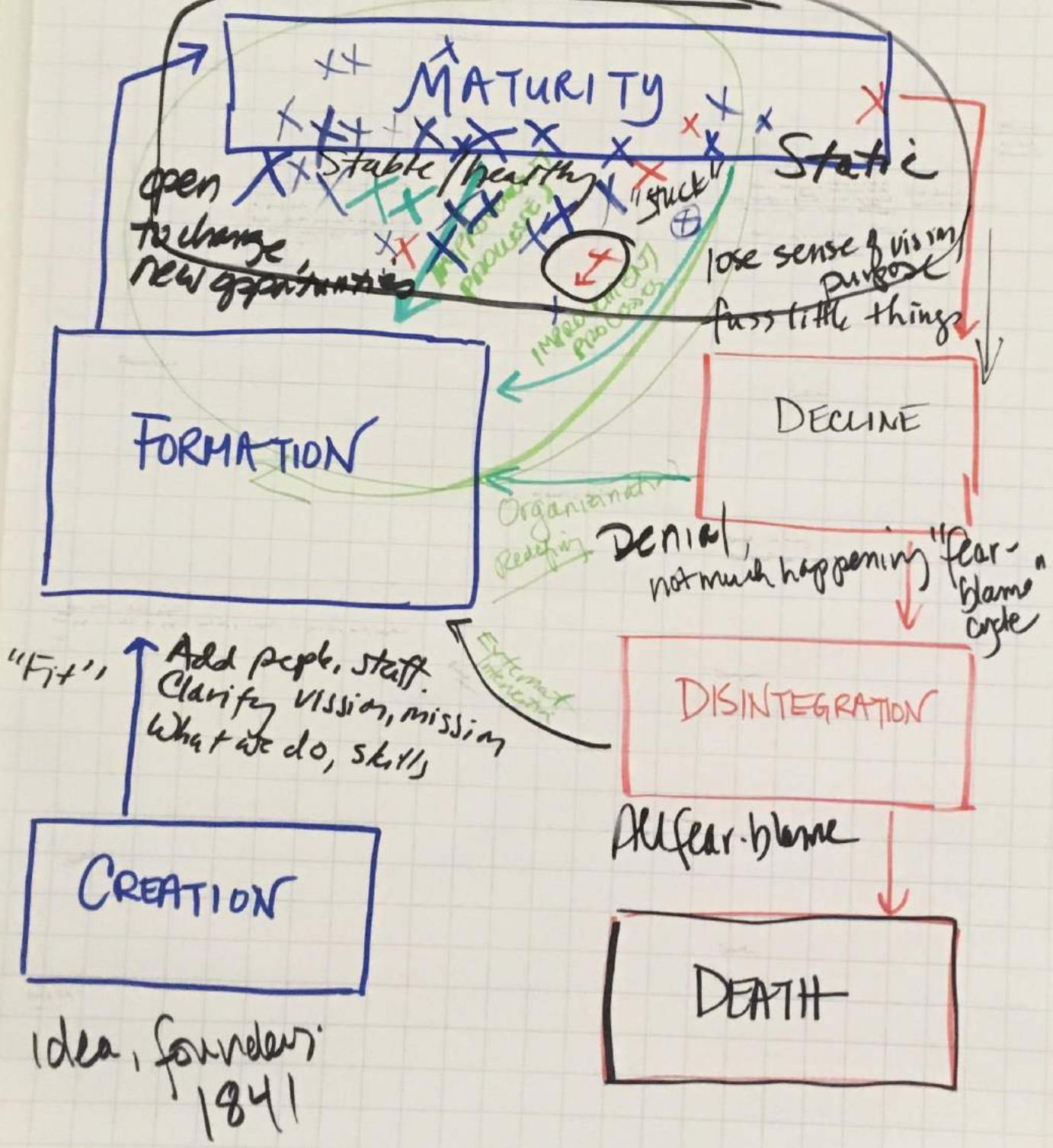
This year

1. A search 

2. A goodbye

3. We continue 

Parish Life Cycle



1990-'91
(Fr. John Coffey)

≈ 1994
(Fr. Russ Murphy)

1997-
Fr. Lowell arrives



2018
Fr. Lowell retiring

Create + Negotiate

Agreement

Stability

~~Agree~~
~~Deal~~

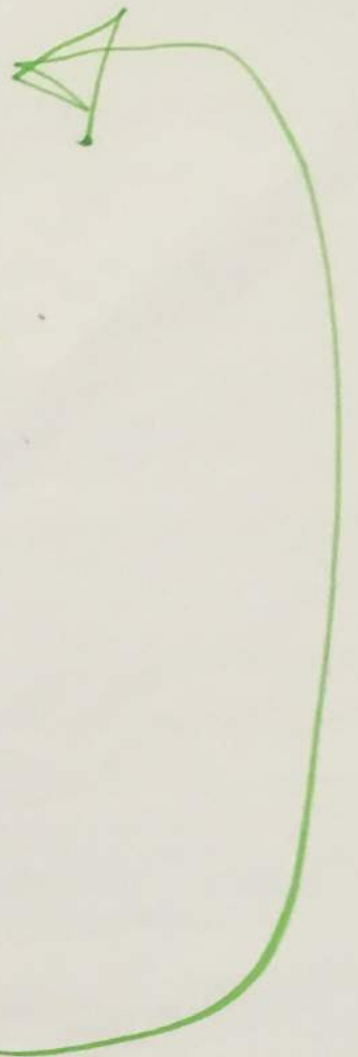
From

Withdrawal

certainty

→ terminal

Rubs
OK
OK



Two true things

1. You need to "let go"
then
you need to connect
2. Lowell is rector till
he is not rector

Group Development

Openness

[Affection]

Control

Influence

Inclusion

This yr ↓
Next 18m ↑

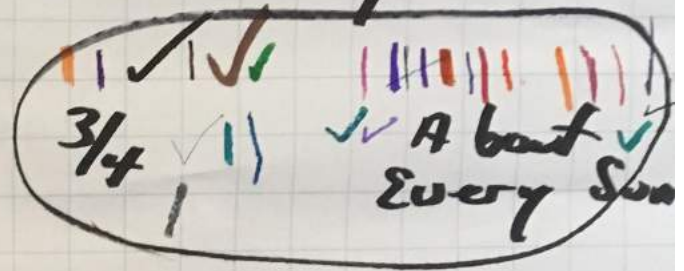
Assessing Parish Spiritual Practices

A. Your attendance Sunday H/E

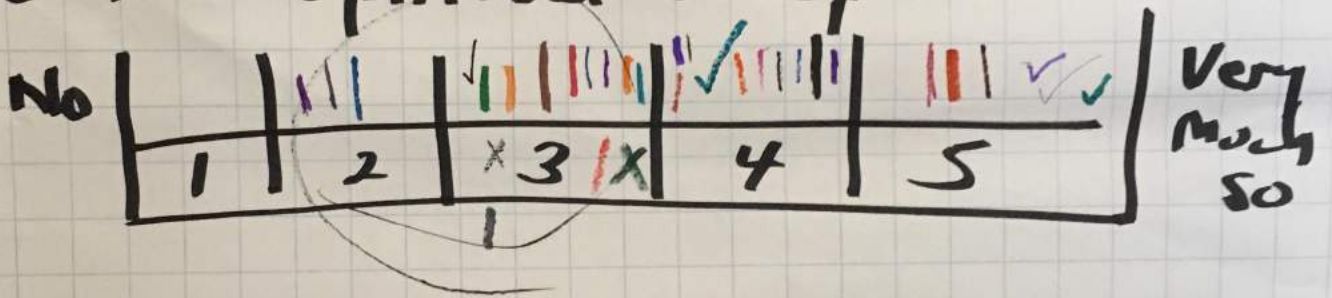
About 1/4



1/2



B. Your Spiritual Discipline



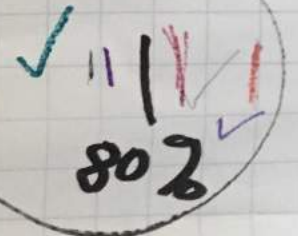
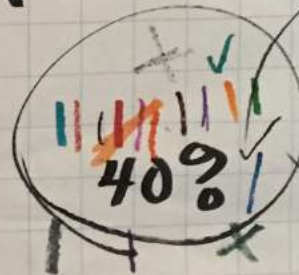
Overall

1. Degree of awareness + proficiency

||

No Idea

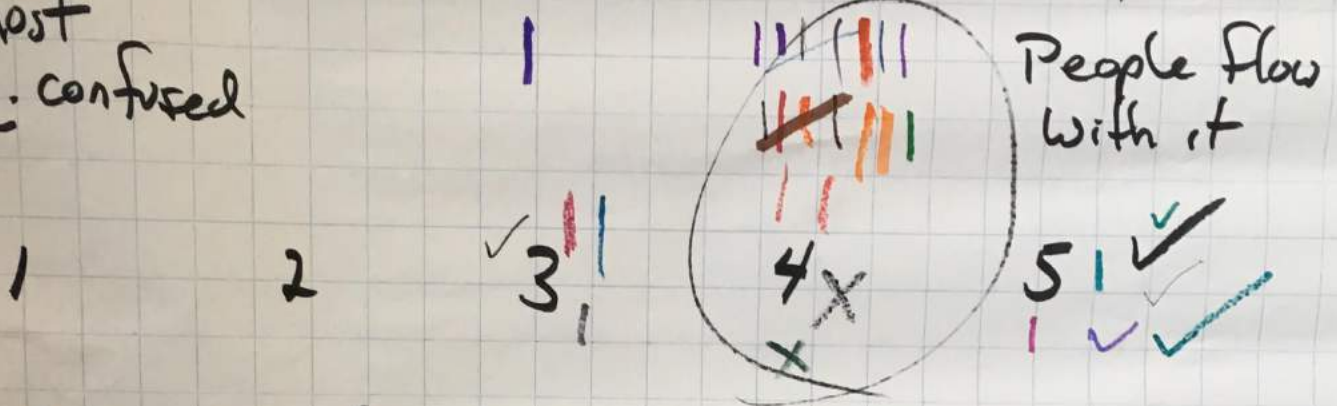
|||
15%



Sunday Eucharist

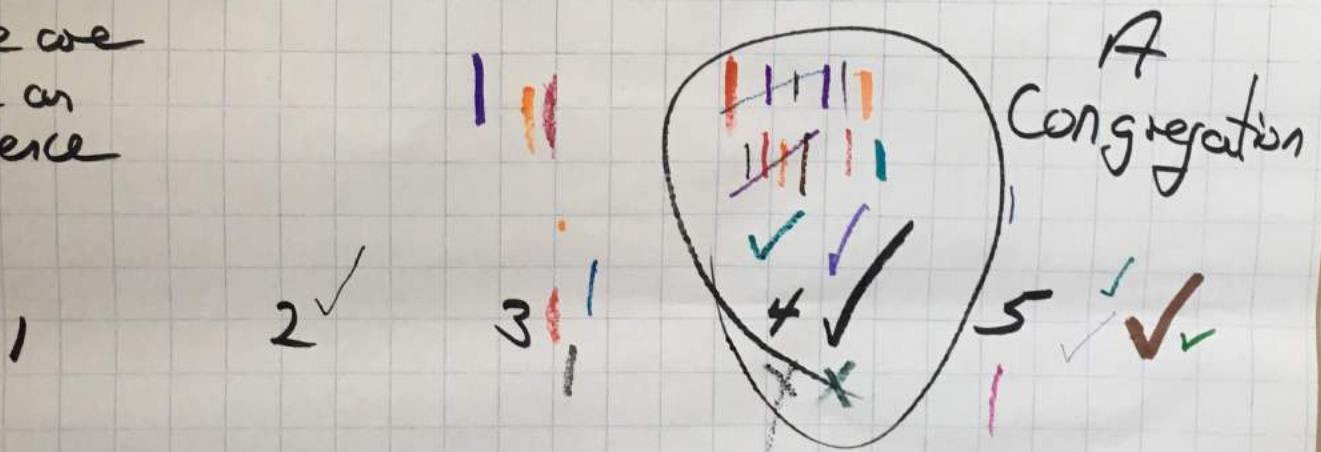
2. Members' ability to participate

Most
freq. confused
....



3. Congregation or audience

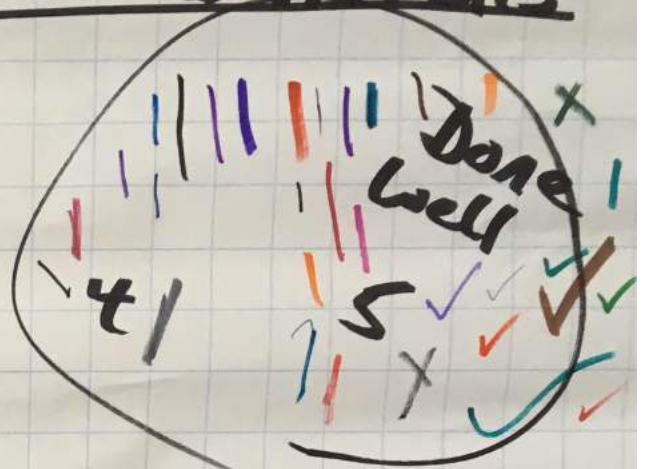
We are
like an
audience



4. Competence - liturgical assistants

Poor
Job

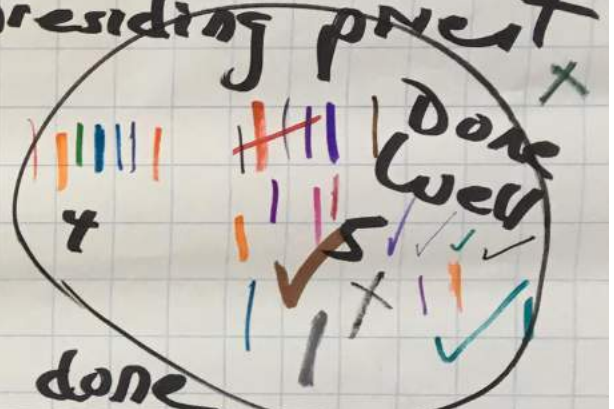
1 2 3



5. Liturgical Presence - presiding priest

Awful

1 2 3

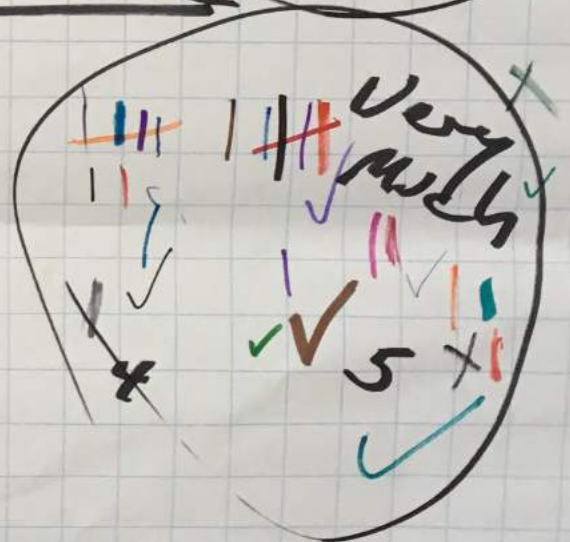


6. Liturgy usually well done

Not at
all



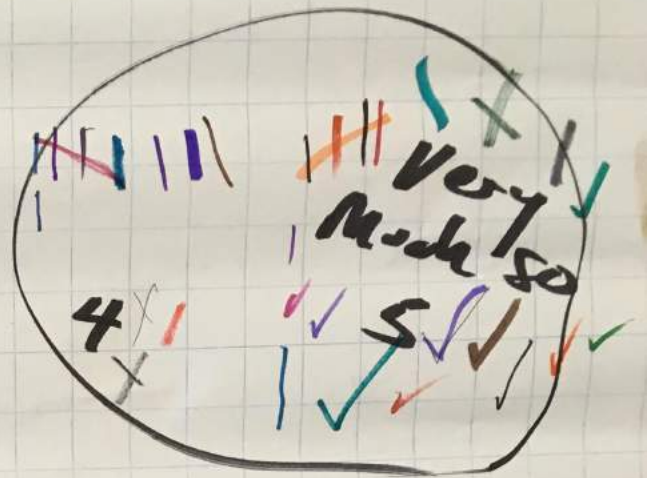
1 2 3



1. Preaching

Not at
all

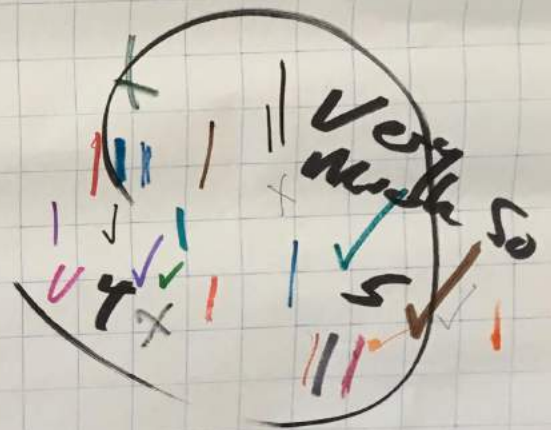
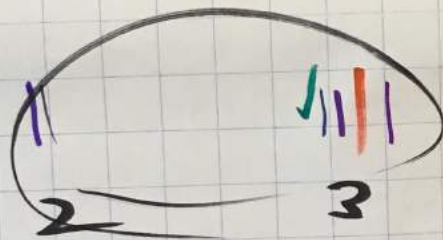
1 2 3



8. Liturgical Space

Not at
all

1



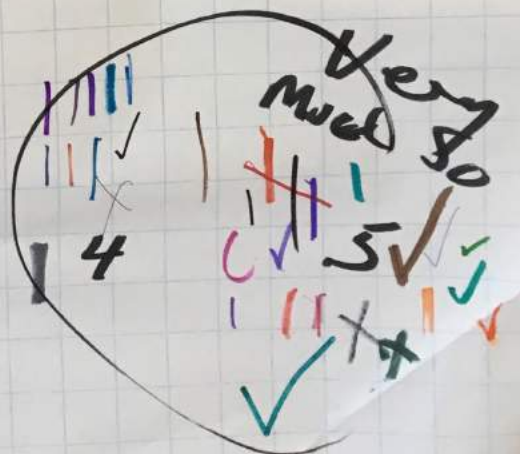
9. H&E on enough occasions

Not at
all

1

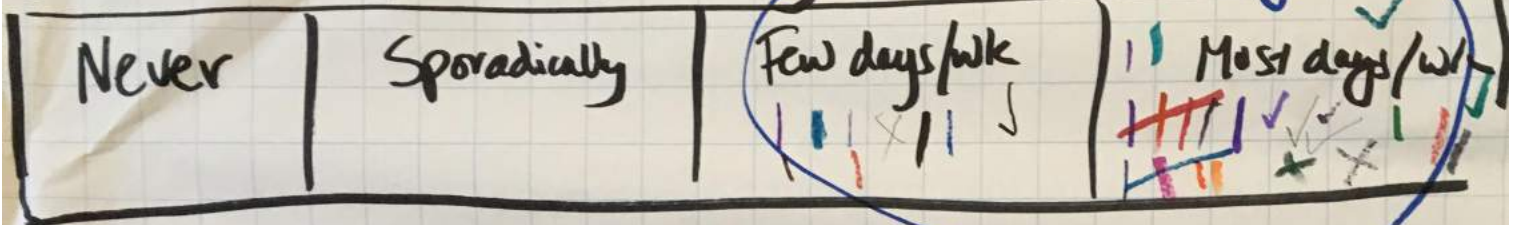
2

3



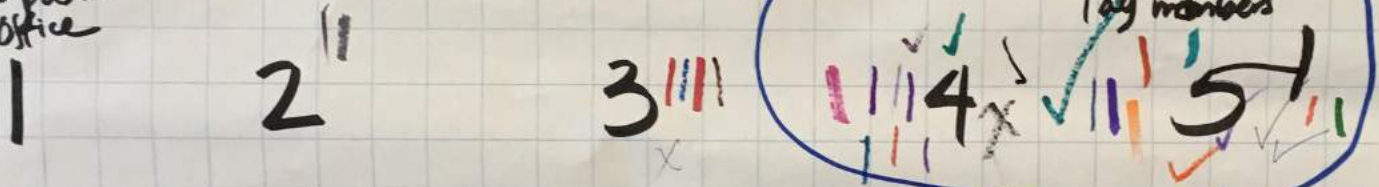
DAILY PRAYERS OF CHURCH

10. Public form of Daily Office



11. Participating in Officiating

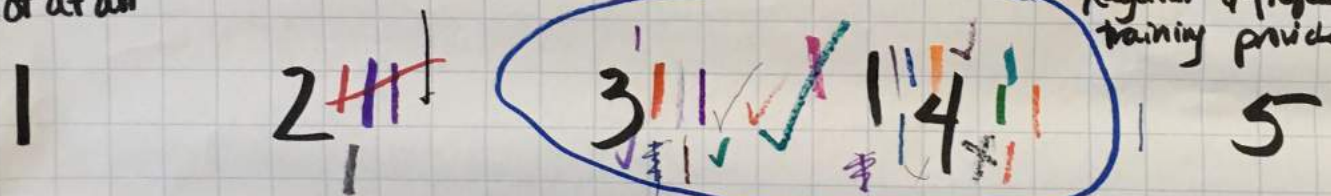
No public office



12. Parish equips & supports in saying Office on own

Not at all

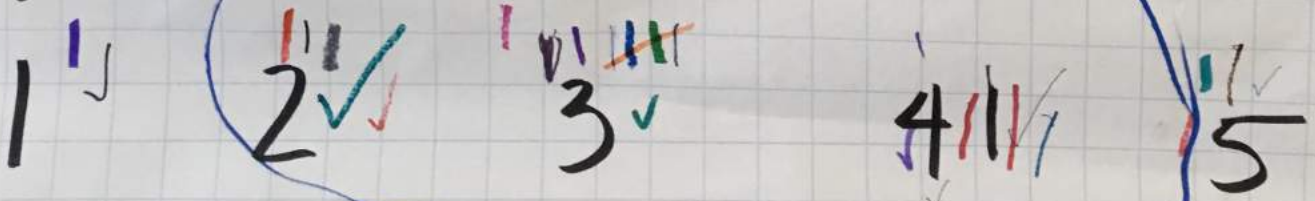
Regular & frequent training provided



13. 15-20% say Office in some form

Few or none say office

At least that many

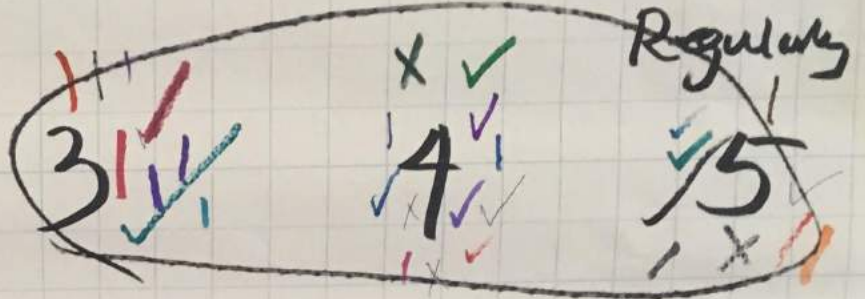


DISCIPLINED WAYS OF REFLECTING

4. Parish provides member assistance

Not at all

1 2



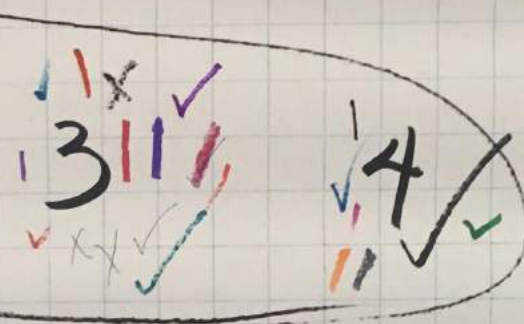
Regularly

15. Parish engages in reflective processes

Not at all

1 ✓

2



Regularly

16. Parish's reflective processes have helped become more flexible and adaptive

Not at all

1

2

3

4

5

Very much

PARTICIPATING IN PARISH COMMUNITY

7. Par This is a parish community in which

Not at all

1

2

3

4

Very much

5

18. Connection with people

Most don't know anyone well

1

2

3

4

Know a number well have a few friends

5

19. Participation in parish social life

Not at all

1

2

3

4

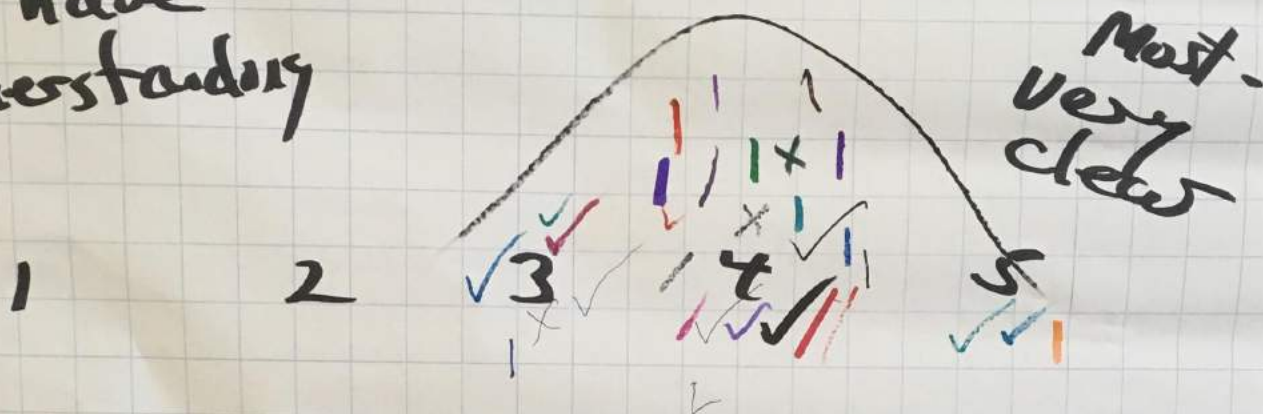
Very much

5

Service

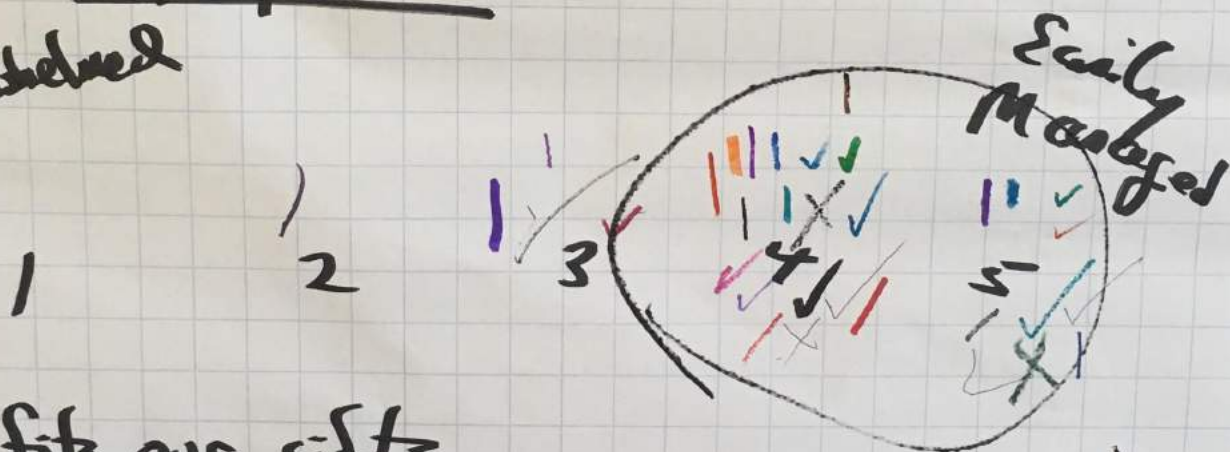
20. Service in Daily life

Few have understanding



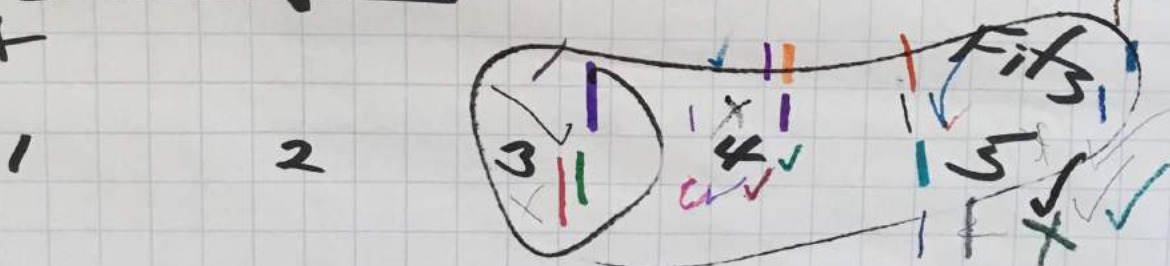
21. As a parish - sustainable + in proportion

Are overwhelmed



22. fits our gifts

Not



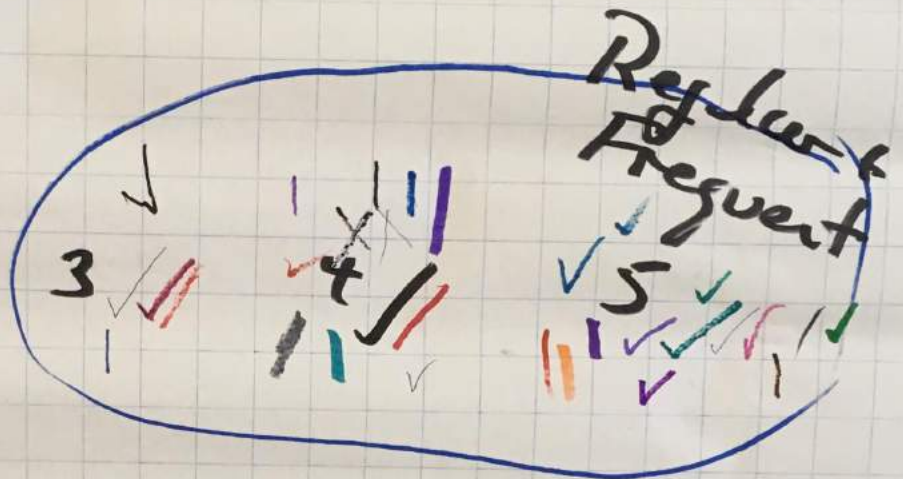
The Process of Change

23. Adult Foundations course

Never

1

2



24. Climate + approach — encourages experimentation + engagement

Not the case

1

2

